



Springdale Presbyterian Church

Annual Report 2019

7812 Brownsboro Road, Louisville, KY 40241 | 502.425.1760 | springdalechurch.org

Staff reports

Pastor	page 3
Spiritual Nurture Coordinator	page 5
Music Director	page 8
Parish Visitor	page 9
Youth Coordinator	page 12

Ministry Team and subcommittee reports

Building & Grounds	page 14
Clerk of Session	page 15
Congregational Care	page 16
Creation Care	page 18
Disability Issues & Faith Inclusion	page 19
Emergency Planning Group	page 20
Endowment	page 21
Finance	page 22
Growth	page 25
Little Free Library	page 26
Mission	page 27
Personnel	page 29
Preschool	page 30
Spiritual Nurture	page 31
Worship	page 33
Youth	page 34

PASTOR'S REPORT

The following is just a very brief summary of pastoral activities during this past year.

Worship

In addition to all the worship services at the church, once again we started and concluded the summer with offsite “Worship and Picnic in the Park” services at the Parklands. Unlike the year before, neither of them were joint services with Grace Hope Presbyterian due to scheduling conflicts. I hope that this year, we will be able to have at least one, if not both, of them be joint services with another congregation, or congregations.

Pastoral Care

In conjunction with the Parish Visitors, I continued to make visitations to people at home, in hospitals, rehab facilities, etc., as well as meeting with a number of members in office consultations.

During this past year, we tried to continue the idea of regularly scheduled home communion with members who aren't able to attend worship services regularly. However, demand for this didn't really bear out continuing the regular schedule, and we returned to the practice of offering home Communion on an as-requested basis.

Following is a summary of pastoral care activities this past year*:

Home and/or Hospital Visitations: 27

In-office Pastoral (non-administrative) Consultations: 63

Pastoral Care (non-administrative, pastor-exclusive) Notes, Cards, Emails: 51

Visitor Contacts: 39

Home Communion: 2

*This is a minimum list – I know that there were others, but these were the ones that got documented

Staffing

This past year, we said goodbye to long-time Nursery Coordinator Anita Perez and Parish Visitor Allan Podbelsek. In addition, Youth Coordinator Edwin Gonzalez-Castillo's position was adjusted slightly due to increased responsibilities with his position with Presbyterian Disaster Assistance. At the same time, we found a wonderful new additional Parish Visitor, Dottie Willis. This past year, we did not have a seminary intern join our staff, due to the limited number of candidates and the large number of churches seeking an intern. We hope that this year, we might be able to work with another student. I'm very pleased to report that all of our staff members are working well as a team to provide the various pastoral, programmatic, and administrative needs of our congregation.

Other Pastoral Activities and Considerations

I would be remiss if I didn't take a moment to officially recognize that this past year, George and I were married. Our wedding was truly a wonderful and memorable day for the two of us – but it was all the more meaningful that we were able to celebrate it together, in our church. The fact is that just a decade ago, this, as well as my serving as your pastor, would not have been possible. I don't mean to belabor that point – my serving as your pastor is about you, not me – but it needs to be pointed out that your welcome and your love extended to the two of us, and especially as seen in the amazing, unbelievable reception that the congregation staged for us, is a true reflection of the special, loving kind of congregation Springdale is, and why I am so grateful for serving as your pastor. After our whirlwind honeymoon to remote, exotic Cincinnati, it was, and remains, an honor to dig right back into my pastoral duties. As part of those duties, we continued to increase and improve our use of the capabilities of our church data management system, CDM+. We continue to refine our knowledge and usage. Aiding in this, Leah Bradley was able to attend a very helpful CDM+ users' workshop this year. As we continue to use more of its capabilities, we also have to do a bit of remedial work, gradually updating data entered incorrectly over many years, which has prevented us from accessing the information in the most effective ways. We continue to move in both directions – expanding current usage and correcting old missteps – simultaneously throughout the past year, and will continue to do so.

We also addressed concerns about how the congregation should address various types of emergencies. Late in 2018, the Emergency Planning Group began its work, and throughout the first half of the year, it worked diligently to prepare an Emergency Response Plan for the congregation. The Session approved the Plan with some amendments, and this year we will be implementing the Plan. For more information, see the separate Emergency Planning Group report to the congregation.

In a time when all of the demographic odds are stacked against church membership growth, layered with the overall precipitous drop in people wanting to be “joiners” of any organization, religious or otherwise, we were blessed this past year with the addition of a number of new members. These members found us in different ways, and come from a wide spectrum of age, background, and family makeup, and already, they have become beloved and involved members of our church family. made our congregation more vibrant. We are blessed by their presence. I pray that through our current policy of planned, prompt, and respectful engagement and follow-up with visitors, and through our churchwide commitment to be a welcoming place of spiritual growth, connection, and application of faith in the world around us, that we will continue to be blessed with additional new members this year as well.

I've said this in previous Pastor's reports, and it remains true still: the overall existing health of our congregation is very good; and overall, the congregation is well-positioned spiritually, emotionally, and materially to continue to move into the future in the directions God will lead.

Grace and peace, Dwain

SPIRITUAL NURTURE COORDINATOR'S REPORT

Sunday Morning Programming:

- Nursery – This year we saw transition in the nursery. Long time Anita Perez the Child Care Coordinator resigned. I coordinated with Dwain to employ a temp agency Family Tree to supply child care. Sandy Baker has been with us for a few months and has done a great job not only doing child care but teaching a Bible lesson to children birth through 5 years old. The nursery is using Growing in Grace and Gratitude preschool for curriculum. Lauren Mullins, Abbi Mullins, Jo Lock, and Krista McCarrick have been our teen helpers.
- Elementary Learn and Serve Class – We have had constant teachers for this class as well as using Growing in Grace and Gratitude by PC USA. However the broadly graded curriculum was not meeting our needs. We changed curriculum in December to “Connect,” an elementary age curriculum for 5th and 6th graders published by Sparkhouse Media.
- Youth – I worked with the Youth Task Force and Edwin to coordinate cradle to grave educational opportunities and events. I assisted in budget review of programming and planning for the upcoming year. I helped with the movement and organization of items in the youth room, for renovations to the storage closet.
- Adult Learn and Serve Class - I conducted a survey about the format and topics in the Adult Sunday Morning Class. This information help plan our next year’s approach. I coordinated with Mark Hebert and Rev. Dwain for the Issue classes, held on the first week of every month, and Community Conversations, on Sunday Evenings throughout the year. I have had several people with in the congregation as well as the community share their knowledge and faith with the Adult class. We have covered topics from Church History, Bible study straggles, child cyber safety, Theology of Leaders, Centerstone Children’s Home, The Grand retirement home, How did we get this Hymnal, Matthew 25 initiative, and Dropseed Native Plant Nursery. We tried three curriculum approaches to Bible Study.
- Multi Generation Serve Events
- Spring - Presbytery wide Packing Party for PDA Hygiene Kits - May
- Winter – Centerstone, cards and clothes closet - February 24
- Summer - Grannies Respond: packing Snack Kits – August 11
- Fall - Mission Fair to put legs to the idea of Matthew 25
- Worship – I have lead a few Children’s Moments with young disciples.

Church Year Programming:

- Springdale Presbyterian Church Life Events Ministry Points – I drafted a document that creates intentional points of one’s life Springdale can minister to it’s members Spiritually.

- Lent – Ordered and set out material for kids and adults.
- School year Kick off - September 22nd. We recognized teachers and students. We presented Bibles to 7 children in Worship. Becky Backert, Debbie Bunger, and Joyce Ochs presented Bibles to Hector Cruz-Garcia, Garen Ulrich, Kinsley Yaden, Cary Martin, Gemma McCarrick, Trace Martin, Sully Yaden. We had classes for nursery, elementary, youth and adults.
- Advent - I have worked with Dwain to create a cohesive learning material for all ages. Our Advent kit will include calendars, devotional, activities and crafts for families to do together in line with *Matthew 25*. We will have a manger in worship to fill with straw that will parallel what families are doing at home.

Special Events:

- Eggvent -Saturday April 13th at 10 am. Volunteers stuffed over 1000 eggs. 400 left over Eggs were donated to Bellwood home for Children. We had several visiting families. Their names were shared with the care team and growth team as well as other staff. The youth helped with this event.
- VBS - I put together a summer adult VBS, unfortunately there was little interest in it. I am working with feed back on how to change the program for next time
- Halloween Party - October 27th at 3 pm Focusing on children's experience with their family participating with them. It will be a multi-generational event. The youth helped with this event.
- Advent Event - December 1st at 4 pm. I have several adult volunteers as well as the youth will be helping with prayer stations, games and crafts. A potluck dinner will be held afterwards as well as Christmas carol sing.

PreSchool:

- Chapel – I lead a Preschool lesson on Baptism, season of Lent was our next subject, the wonderful smell of the ashes delighted the kids. The next lesson will be about Easter. In the fall, we covered Abraham, Isaac, Jacob and the Nativity.
- Board - I have been working on setting up the Preschool Board, including informing the Spiritual Nurture Ministry team of the added responsibility monitoring the progress. There will be a preschool supply collection in late August. We are currently working with Personal Ministry Team and Finance Ministry Team to clarify classification, benefits, and budget of the Preschool.

Other Ministry Teams:

- Mission - I visited partners ECAM, and PAC. To better understand their mission and how our service hours can help them. Invited and coordinated with the Preschool and Scouts about PDA's Hygiene Kits Collection. I worked with the team to present a menu of options for the congregation to participate in. From Serve events, to small group participation, to toy drives and mission fair.
- Growth - I have participated in Brownsboro Bash with a *What Is It* display of old common items, as well as talking to families. I have also sent an emailed letter to the families who left an email address about our Children's ministry. I have attended several Growth Ministry Meetings.

- EPG – I participated in monthly meetings. I am working on promoting the changes to procedures and plant changes.
- Creation Care – I attended meetings and coordinated Learn and Serve classes.
- Finance – Attended and learned how the church budget and finances work. I have coordinated with them for providing checks for our family tree child care worker.
- Worship- I attended meetings and help organize Christmas decorations.

Other Groups:

Small Group Meetings: Started this year with Nickles leading. On May 7th, the with Dwain at Dismas Charities for the **Mission Behind Bars and Beyond worship** service.

Presbyterian Women’s Circle: I have been attending since the fall.

Presbytery and Beyond:

I attended several Presbytery Meeting this past year.

I will also attend a Presbytery Youth /Christian Education meetings.

I received The Presbytery of Mid Kentucky Best Practices training on October 3

Attended Perspectives for Clergy: Honoring Older Adults and Caregivers on Nov 7

We have had great conversations with the community this past year for the Issues Class and Community Conversations.

MUSIC DIRECTOR'S REPORT

2019 was an exciting and productive time for the music ministry of Springdale.

All of our musical ensembles grew in quantity and quality as we harmonized with the liturgy of our worship services.

Special events included our cabaret shows and our Chili and Chimes event presented by Belles and Beaux. Our worship services were enhanced with dramatic readings and psalm chants as well as special musical presentations for Advent and Lent.

Peace and harmony,

Warren

PARISH VISITORS' REPORT

The Parish Visitors have had another rewarding year in ministry at Springdale Presbyterian Church. We are grateful to be able to serve in this capacity, and we cherish the special times we have spent with members and friends of SPC when they wanted or needed spiritual support.

In May of 2019, Allan Podbelsek retired from his duties as the founder and original Parish Visitor after fourteen years. Allan now serves as our Parish Visitor Emeritus.

Fortunately, Dottie Willis became our Parish Visitor and has served since June along with Greg Cohen. Dottie has brought a lot of spiritual wisdom and energy to the position. Dottie has indeed been a blessing in the life of Springdale for many years and now is enjoying her role as Parish Visitor. Both parish visitors are members of the Congregational Care Ministry Team; we report our activities each month to this team.

As parish visitors we visited members and friends of SPC in hospitals, rehabilitation centers, assisted living centers, nursing homes and in their own homes, depending upon the need of the individual and families. When possible, we supported a person or family with prayers immediately preceding surgery. Sometimes we took books, articles or other things the person might enjoy. We arranged for and assisted in providing members "home communion." We also stayed in touch with members by phone, email, texts, Facebook and prayer notes.

We offered food when appropriate. Donna Sheffer coordinates our Food Ministry program, calling upon a list of volunteers to provide food when needed. Hester Haick coordinates our weekly Card Care Ministry.

This past year we made 317 visits and 324 calls, wrote 72 prayer notes, communicated through 174 texts and 109 emails, participated in serving home communion 2 times, assisted with 3 funerals, and received weekly conversations and updates from members, family members and friends during worship and church activities. We coordinate all of our contacts and visits with Dwain and Leah.

Leah and the church office sends out weekly worship folders to those unable to attend church on Sunday mornings, mails birthday and anniversary cards to our members and help facilitate the work of the Parish Visitors.

We think it is important to note that many members of our congregation make visits and calls to members and provide food to members/friends of SPC. Many good works go unnoticed. Our hope is that between us all we are providing the spiritual care and support that each of us needs.

As part of the Pastoral Prayer Team we meet weekly with Dwain to pray for members and friends of SPC and the larger church family in the world especially for those who suffer hunger, poverty, abuse or violence. We also prayed for members on the week of their birthdays or wedding anniversaries. Greg coordinated the weekly pastoral prayer list and provided a weekly list to those who serve on the Prayer Chain for SPC. There are 14 members who faithfully pray for folks who are on the Prayer Chain list each week.

When someone loses a loved one, the Pastoral Prayer Team sends a “thinking of you,” prayerful letter to him or her on the first anniversary of the loss.

From Greg: It has been a wonderful spiritual experience being a part of our Parish Visitor Team. I have enjoyed partnering with Allan and Dottie as we make visits, keep in touch and pray with and for our Springdale family members, their extended families and friends. May you always feel the love and care of Springdale Presbyterian Church in your lives!

Mature Men’s luncheons were held on the second Thursday of even-numbered months and in the month of November. We are going to start meeting monthly beginning in February. The men gather for food and fellowship.

The Grief Support group, begun in 2016, continued to meet periodically throughout 2018. Membership varies as new folks join and other folks feel a sense of completion. Allan and Dottie coordinated; setting up the meetings, notifies members personally and works with Wayne Willis in facilitating the meetings. This group is open to anyone who is traveling a grief journey. When someone loses a loved one, he/she is invited to join the group. It is a joy to witness how much healing participants have experienced as they share each other’s journeys. Members of this group were invited to attend the Longest Night service held on Saturday evening, December 21.

From Dottie: Since June, 2019, I have worked as a Parish Visitor along with Greg Cohen. Allan Podbelsek guided my transition into this role by inviting me to accompany him during May on a number of visits, where I witnessed his commitment and compassion. During the past seven months, as Greg has also been my mentor, I have learned that being a Parish Visitor involves even more than making personal visits and meeting with the Pastoral Care Team each week and the Congregational Care Committee each month. It is truly a sacred responsibility to represent the love of our whole Springdale family during members’ life crises and ultimate moments. In October, I also met with Wayne Willis, facilitator of the Grief Support Group, which can be reconvened in 2020 whenever requested. I have been an active member of this church for over four decades; however, being a Parish Visitor has dramatically deepened my consciousness of the diverse challenges, concerns, sorrows, and celebrations that individuals in our congregation experience daily. I feel humbled and honored to be a partner in Springdale’s mission of caring.

Alone-Together: Janet Parker, like Martin Luther King, Jr., had a dream. She was aware of a demographic group at Springdale Presbyterian Church that shared a unique bond as well as unmet needs—seniors living alone in their homes—individuals searching for a strong network of friends interested not only in growing older but in continuing to grow wiser together. Thus Alone-Together began meeting at Springdale Presbyterian Church in October, 2019, a group with a focused mission to offer both social connections and vital information for seniors. Dottie Willis and Janet Parker, who had originally hoped that ten members might attend are proud to report that monthly meetings average eighteen participants including friends and neighbors. Willis and Parker are also producing a monthly newsletter, the Alone-Together Gazette, distributed by Springdale, designed to publicize speakers and special topics for meetings, recommend reliable handypersons, provide helpful suggestions for common problems, share interesting websites and articles, and announce meet-ups for movies or other group field trips. Jane Schmidt, Elder Law Attorney who spoke at our January meeting about five legal documents that everyone should have, concluded: “Every church needs a group like Alone-Together.” Members agree and invite others to join this welcoming community in a variety of educational, social, and service activities.

Submitted by:

Allan Podbelsek, Parish Visitor Emeritus

Greg Cohen, Parish Visitor

Dottie Willis, Parish Visitor

January 2020

YOUTH COORDINATOR'S REPORT

The 2019 calendar year was one of marvelous blessings for the Springdale youth. We have seen some of the group members go on to college life, and we have also endeavored to integrate the younger generations in some of the youth activities. We have also had the benefit of having the support of some the parents in some of the activities, including having Wendy Mullins and Anne Locke as part of the Youth Task Force.

Every year, the PYC sends out college care packages as one way to connect with our college students and assure them that they're still part of the ministry of Springdale Presbyterian Church. By integrating the younger generations in some of the youth activities we also pave the way to create lasting connections with the congregation and amongst themselves.

As part of a combined effort to fundraise and prepare the youth for the Volunteer trip to Puerto Rico, PYC conducted several activities around the topic of Puerto Rico. Both youth and adults participated in a Puerto Rico cooking class and lunch. It was a great opportunity to learn about the culinary options they were to enjoy on their trip, but also an opportunity to interact with a family from Puerto Rico. From that experience came the idea of doing a Puertorrican soup Fundraising. This event was so well received that we did a second at the end of the year.

Another youth event that had the participation of the church was the Lent Calendar fundraiser. This event was not only with the idea of raising funds, but an opportunity for the youth and the congregation to be involved in a wonderful spiritual journey. We were grateful of the many beautiful testimonies that came from those who followed the calendar.

Understanding that for many, attending the Volunteer trip to Puerto Rico was going to be a challenging experience, we held several conversations that were called PR 101. There we had the opportunity to learn about the situation in the island, the struggles and realities, as well about the culture and the people. This was a great way to prepare and be a more conscious group as we interacted with our brothers and sisters on the island.

Springdale PC sent a group of 7 adults and 6 youths to Puerto Rico to help as volunteers in the recovery efforts with Presbyterian Disaster Assistance. We stayed at the beautiful Volunteer Host Site in Campamento El Guacio and worked at the Camp and with Centro de Apoyo Mutuo Bucarabones Unido – CAMBU. Every day we began with a devotional and reading of the notes from the prayer partners. The first day at the Camp we painted and helped in the community farm.

During the month of June five of our youth, chaperoned by Katherine and Steve Bradbery, attended Montreat Youth Summer Conferences.

Our youth also participated in a host of activities throughout the year designed to strengthen their community and build relationships. One such activity was the visit to an “escape room” experience where youth as well as other mentors worked together to figure out how to successfully escape from the enclosed area using teamwork and clues. Another activity was a bowling outing, where two mixed teams of adults and youth participated. The youth also enjoyed a seasonal activity of pumpkin picking with an additional event held to decorate their pumpkins. The finished creations were showcased to the entire congregation after a Sunday worship service, which became a good opportunity to fundraise for upcoming youth events. A long-anticipated event is the Trivia Night in which the youth host and many members of the congregation participate to demonstrate their trivia knowledge. This year’s event was no exception. The youth also participated in bible studies to deepen their knowledge of Jesus Christ’s witness in the world. The youth also attended “2019’s blessing of the pets” event.

Aside from the big-ticket events that were held during the year, the youth also spend time with Edwin and Flor in lunch outings after Sunday worship services. These outings provide an opportunity to offer spiritual guidance, have deeper conversations, answer questions and clarify concerns the youth may have in their everyday lives.

Continued efforts are made by the Youth Task Force to reach out to members and friends of the congregation who have children that might be interested in being part of PYC. Several applications and messaging services are used to diversify communications with the various participants, including the newly renovated social media group on Facebook. It is the Task Force’s hope that these efforts will bear fruit in this new year, and that more parents will commit to bringing their children and youth to participate in the life of the congregation and the Presbyterian Youth Connection. A particularly exciting goal for this year is to continue conversations to finalize arrangements for a new confirmation class and retreat for the youth.

It is with hopeful hearts and prayerful work that the PYC continues to flourish within the Springdale PC community of faith. Our gratitude to God for allowing this ministry to grow in love.

BUILDING & GROUNDS MINISTRY TEAM REPORT

DESCRIPTION

The SPC Building and Ground Ministry Team oversees the care and maintenance of the church's property and the facilities.

THE PAST YEAR

Much of the work of the B & G team is spent on "behind the scenes" projects such as building maintenance, repairs, building updates, lawn care, tree trimming, changing/converting light bulbs and making sure general plumbing, HVAC, roof, and electrical systems are maintained. Some of the larger and more noticeable projects that were completed in 2019 are listed below.

- We replaced most of the fluorescent tube bulbs with LED bulbs
- Working to do a replacement of the fluorescent bulbs in the almost 200 can lights with LED bulbs
- We replaced the splash molding on the east and north sides of Klein Chapel
- We had a preventive drain system installed in the north and west sides of the youth area under Klein Chapel.
- We coordinated the work to eradicate the bats from our sanctuary and other rooms of the church.
- We replaced 4 toilets with "comfort height" units in the upper older restrooms.
- We removed 2 pews from sanctuary to better accommodate the relocation of the choir to front.

UPCOMING IN 2020

The B & G team will continue to focus on the repairs, preventive actions and maintenance of our building. We will also be budgeting \$10,000 of our annual budget to be put in escrow for emergencies. Our proposed projects for 2020 are as follows:

Exterior camera improvements	\$2,500.00
Window replacements in all entry doors	\$1,400.00

All part of the overall Security Upgrades taking place with the property.

B & G TEAM MEMBERS

*Eddie Riddle, Bruce Bunger, Dan Botula, Steve Martiny**, Larry Weishaar*, Greg Nickels, Greg Buelt, Rick Davis and Dave Butke.*

* denotes Session member

** denotes Chairperson

CLERK OF SESSION REPORT

New members – We received new members into the congregation in 2019:

Ashley Asher
Dorian Asher
Steve Bradbery
Rick Davis
Sandy Davis
Stefan Granito
Dick Johnson
Jan Johnson
Ann Michalsen
Eric Michalsen
Carole Simpson

Baptisms – Dominic Asher (infant)

Member deaths – We grieve the deaths of members: Carol Hyatt (Dec. 2018), Sue Maisch, Ed Revell

Letters of transfer – At their request we transferred the following membership: Betsy Wiley

Moved to inactive – The following members were moved to the inactive rolls for one-year due to lack of involvement: None

Removed from the rolls – Upon their request: None

The Session – Elders in Active Service

2019	2020	2021
Becky Backert	Joy Cashman	Sarah Abraham
Ellen Parks	Cathy Longstreet	Debbie Bunger
Joyce Ochs	Mary Pace	David Erhart
Jim VanDaalen	Dallas Skiles	Larry Weishaar

CONGREGATIONAL CARE MINISTRY TEAM REPORT

Mission Statement: We are called to continue the ministry of Jesus Christ by offering caring, meaningful, and personal relationships to those within our community as they encounter life's joys and challenges. *"I give you a new commandment that you love one another. Just as I have loved you so you must love one another."* John 13:34

We endeavor to live out our mission statement to serve and to provide for the needs of our church community on an ongoing basis. The services and outreach provided under Congregational Care cannot be done by this team alone. It does require a village. With the loving help of many volunteers in our church we have been able to:

- Send cards (through different forms of card care ministry) to new visitors, homebound, and to those having a significant birthday, anniversary, new baby, death of a loved one, or experiencing some sort of physical condition (illness, surgery etc.).
- Review the membership rolls and contact distant members by personal contact, phone call, card or letter.
- Prepare and deliver meals to church members experiencing life's challenges or joys.
- Provide sympathy and refreshments for bereavement services at the church for members and their families as needed and requested.
- Coordinate and hold two blood drives per year for the American Red Cross, one in March and one in September.
- Host an annual luncheon, for all members, offering door prizes and an interesting and vibrant speaker. Proceeds from past luncheons have been used to make a donation toward a youth mission trip or a special church need (such as two large screen televisions). We did not host a luncheon in 2019 but plan to continue with this special form of fellowship and fundraising in 2020.
- Facilitate the Hot Topics Book Club which meets at the church every month on the third Tuesday of the month at 1 p.m.
- Work closely with Springdale's Parish Visitor's (Greg Cohen and Dottie Willis) who provide hospital, nursing home, home visits, and home communion to our members.
- Connect members facing the challenges of growing older through a monthly meeting group to share information, helpful tips, solutions to common problems, pearls of wisdom, activities and outings, worth-checking-out resources and enjoy new and old friendships. The group, called Alone-Together, is facilitated by Janet Parker, Dottie Willis and Greg Cohen.

In 2020, we will continue to offer the above services as well as:

- Host the annual church luncheon. It is our hope once again to give back to Springdale, using proceeds from the luncheon, to purchase a needed item(s) or help fund mission work of the church. Because of conflicting spring and summer events, the 2020

luncheon will be held in September or October. A speaker and date are not yet confirmed. Watch for information in the Rooflines!

- Recruit additional volunteers to sign-up to prepare and/or deliver hot meals for our meal ministry program when there is a need.
- Review the membership rolls and work to develop an accurate account of our active and inactive members and attempt to reach out to those who have not been in attendance for quite some time.

Team members who have served in the last year: Joy Cashman, Cathy Weishaar, Barbara McClain, Donna Sheffer, Frankie Moore, Leslie Phillips, Judy Riddle, Carole Simpson and our Parish Visitors: Dottie Willis and Greg Cohen.

Respectfully submitted by Cathy Weishaar.

CREATION CARE MINISTRY TEAM REPORT

Springdale is a certified earth care congregation of the Presbyterian Church (USA). We have pledged to be careful, humble stewards of this earth, and to protect and restore it for its own sake, and for the future use and enjoyment of the human family. The Creation Care Ministry Team works to identify ways for our church to fulfill that pledge.

In collaboration with the Buildings and Grounds Team, the Creation Care team received the findings of an in-depth energy audit of the building, and met with the engineers who authored the report to review their recommendations. As result, Creation Care and B&G approached Session with a proposal to reduce energy usage throughout the church by replacing all non-LED bulbs with LED bulbs. Session approved the plan which is currently being carried out through B&G volunteers. Other recommendations from the report are being considered.

The worship experience is also a place where Springdale fulfills its pledge. In collaboration with the Worship Team, we initiated plans for new Ordinary Time banners that would carry a creation care theme. A team of creative folks are currently working on that project. During the summer, we helped support Carden Willis, a local farmer, by purchasing a share of fresh flowers for use during Sunday morning worship.

Learning about achievable ways to combat climate change and protect the earth's resources is another way we fulfill our pledge. The team met with a local expert in solar energy and learned how local congregations have utilized this energy source. During a Learn and Serve, Springdale members learned about the importance of using native plants in their landscaping to benefit the environment. Taking those lessons to heart, the Creation Care Team will work with Margaret Shea, a local expert in native plant landscaping, to plant native species in our church's landscape.

Team members: Mary Pace, chair, Debbie Bunger, Jane Jones, Janet Parker, Stan Hankins and Marcia Jumblatt

DISABILITY ISSUES AND FAITH INCLUSION REPORT

This group exists for the purpose of being mindful and pro-active re: accessibility needs for people within our congregation. We focus on the rights of ALL members and visitors to have full accessibility in our church life. We are an “arm” of the Congregational Care ministry and have existed since 2001, when the group was started on an informal basis.

Present members of this group are Jean Hainer, Kay Sherrard, Milt Tyree, Larry Weishaar, and Jean Podbelsek. The group met four times in 2019: on March 5, June 6, September 17, and December 5.

One of our main duties this past year was to evaluate problems with existing hearing devices. We have now purchased three new sets of ear buds that can be used to enhance hearing during worship services for anyone who needs it. Ushers have been trained to help those who wish to use them. We also have one audio loop available for use.

We have worked hard to encourage the use of a microphone each time a person gives an announcement or prayer request from the congregation so that information and concerns can be heard by all.

The electric automatic doors at the front door of the building continue to be “problematic” at times. We are looking into the feasibility of switching the front doors with those on the side door (leading to the lower level), as those doors work more efficiently and are presently used less often.

We have three wheelchairs available for use (one by Klein Chapel, one in the church narthex, and one near the lower level elevator). There is also a walker outside Klein Chapel. Large-print Bibles and hymnals, hand rails at the front of sanctuary, adult and child de-chokers, and a defibrillator are enhancements that are also available.

If you have an awareness of an accessibility need not mentioned in this report, please contact one of the group members. We always welcome new members to this important group, so let any group member know of your interest.

Submitted by Jean Podbelsek, chairperson

EMERGENCY PLANNING GROUP

This past year, a number of members of the congregation and other stakeholders were part of an Emergency Planning Group tasked by the Session to prepare a comprehensive response plan to a broad range of major and minor emergencies. The individuals involved in the Group included:

Susan Cohen, Spiritual Nurture MT
Tina Contreras, Rabbouni Catholic Community
Jane Jones, Worship MT
Rev. Dwain Lee, Chair
Steve Martiny, Building & Grounds MT
Christa McCarrick, Spiritual Nurture Coordinator
Paty Robles, EACM/ESL Program
Carrie Salot, Springdale Preschool
Cathy Weisshaar, Congregational Care MT

In addition to these individuals, Jean Podbelsek, of the Disabilities Group; Jim Garner, the congregation's insurance representative, and several local representatives of police and fire departments were consulted and offered valuable input in the formation of the Plan.

In developing this Plan, the Group reviewed the Emergency Response Plans of several other similar congregations, Presbyterian and otherwise. The Group also reviewed recommended best practices issued by Presbyterian Disaster Assistance and the U.S. Department of Homeland Security. The Plan was presented to the Session and was approved with several amendments. The approved Plan can be read in full at the following "hidden link" on the church website:

<https://www.springdalechurch.org/emergency-response-plan.html>

While most stipulations of the Plan will be relatively minor, others will be more noticeable:

1. Upgrading security, including video monitoring, at building entry points, and installation of central monitoring stations in both the church office and preschool office
2. Locking the building entry doors ten minutes after the worship service begins
3. Retaining an Attendant to staff the church office on Sunday mornings to monitor entry points, and to alert the congregation and notify 911 of any intruder attempting entry or any other perceived threat

This Plan also calls for the establishment of an ongoing Emergency Planning Group, tasked with overseeing the requirements of the Plan. This Group, which will meet only as-needed once the Plan is implemented, will be established this year. Learn & Serve sessions to fully detail the contents and requirements of the Plan will take place in the near future.

Submitted by:

Rev. Dwain Lee, Chair

ENDOWMENT FUND REPORT

Springdale’s Endowment Fund [“Fund”] was established October 10, 1984, with money from sale of the manse. The Fund is established and maintained, as provided in the provisions of the Book of Order Chapter 4 Section G-4.0201 Property as a Tool for Mission.

The Session can request that the Fund distribute monies each year to be used for the general purposes of the mission of the Church, including, but not limited to, in that definition of purpose, expenditures in the missionary field and the field of theological education and improvement and additions to church physical facilities; provided, however, that insofar as possible, the Fund shall be used for special purposes or projects which would not ordinarily be possible to accomplish through the regular stewardship program and other regular income of the Church.

The intent of the Fund is long range in nature and has been interpreted as subscribing to the basic concept of an Endowment, that is, the preservation and growth of the corpus while utilizing the income as required to fulfill the original intent. Except for an extreme emergency, no money will be distributed if the balance is \$125,000 or less. The congregation of Springdale Presbyterian Church realizes that in times of diminishing sources of income, and/or in an emergency, the Session has the authority to distribute corpus to assure the continuance of the Church and its ministry.

In March of 2016 all Endowment monies were transferred from the New Covenant Mutual Funds to a brokerage account at TD Ameritrade. The Trustees have adopted an Investment Policy Statement (IPS) to manage and monitor the investment portfolio. Detailed investment reports and relevant documents are available upon request. The Trustees meet quarterly to review the portfolio in accordance with the IPS.

As of 12/31/2019 the asset allocation was as follows:

Equities.....	68.89%
Fixed Income	24.28%
Cash.....	6.83%

2019 Investment Return = 19.82%

Fund Values and Distributions

Amount of 2018 Distribution	\$8,515
Fund Value 12/31/2017	\$189,485
Fund Value 12/31/2018	\$164,649
Fund Value 12/31/2019	\$187,647
Average 3 Yr. Account.....	\$180,593
2019 Distributable Amount (5% of 3 yr. Avg.)	\$9,030

Report submitted by the Endowment Trustees and Committee Members:

Sarah Abraham (2020), Mike Coomes (2022), Paige Erhart (2020), Loren Hincker (2021), Rob Locke (2022), Al Nocito, Kay Sherrard (2021)

FINANCE MINISTRY TEAM REPORT

The Finance Team oversees the financial and business functions of the church, serving as a resource for recommendations to and actions by the session. The team meets monthly to review and examine the financial reports related to the General Fund for operations, the Preschool, and the Endowment, Memorial, and Leprosy Hospital Funds as well as other funds designated for special purposes.

The maintenance of the monthly financial reporting has been outsourced to the MCM accounting firm, which is a mid-sized firm that can provide backup and is experienced in non-profit accounting. The Financial Secretary provides MCM with the financial transactions on a monthly basis and, in coordination with the Finance Team, the accounts to use and the desired reporting formats. The Treasurer reviews the financial transactions for proper authorization and approves their payment.

Finance team members take an active role in counting and recording the weekly cash offering. With the transition to MCM and in implementing recommendations from the 2015 audit review members now include checks as well as cash in the weekly counting and recording. Members do other internal reviews on an as needed basis.

Actions taken during 2019 include:

We have had the financial secretary train our administrative assistant to provide the monthly transactions to MCM to provide backup capabilities for the Financial Secretary's duties and to reduce his workload. We approved the administrative assistant going to full time work to do this and other administrative tasks being done on an overtime basis. There are some monthly adjusting entries that we still need to develop backup for.

We investigated using a vendor different from MCM including some cloud based services. We did meet with one vendor, whose services were highly recommended on internet rating sites. MCM's service improved as did the work on our side. So we have tabled further work in that area.

We sent representatives to the presbytery seminar on financial reporting to hear what other churches were doing and what vendors they were using. We came away with good information and the sense that we have capable people on our ministry team and up to date financial practices.

We provided forms for ministry teams to present their budget requests and to allocate them by month. We developed several drafts and updates of the 2020 budget after receiving funding requests from the ministry teams and session and updates from the Stewardship campaign. A final 2020 budget will be submitted to Session for approval in January.

We worked with the Stewardship campaign team to provide preliminary 2020 budget revenue and expense information and charts and then follow up on campaign results.

We worked with Building and Grounds and Session to identify future capital needs and funding sources.

We review monthly the preschool's financials and have incorporated them into the monthly financials we receive from MCM. We have had to convert the preschool budget, which is based on a school year, to a calendar year basis to match the church's calendar year reporting.

During 2019, mission checks for the Richardson Leprosy Hospital in India were not being cashed on a timely basis. The Mission and Finance ministry teams worked out a solution where the remaining Springdale funds of \$16,087 held for the Leprosy hospital were wired to the hospital. Thanks go to Dennis McNulty for getting this complex transaction done.

We provided advice and assistance on various other items as needed.

Team members during 2018 included session liaison Dallas Skiles, Financial Secretary Bernie Backert, Treasurer Dennis McNulty, Al Nocito, Gil Gillespie, Sarah Abraham and George Sherrard. As the year end, we reluctantly say good bye to Dennis McNulty, wish him the best, and thank him very much for all his past work and contributions. He will be missed.

Respectively submitted George Sherrard, chairperson

Annual Report Categories	2019 Budget	2020 Budget
Building and Grounds	106,250	103,825
Growth and Communication	1,300	1,100
Creation Care	500	750
Congregational Care	1,175	1,000
Fellowship	1,550	1,450
Direct Missions	82,400	80,400
Special Offering Missions	13,500	12,000
Office Administration	25,850	25,750
Per Capita Assessment	6,625	6,825
Personnel	246,796	255,972
Spiritual Nurture	14,945	21,825
Session/ Stewardship	575	450
Worship and Music	8,400	7,900
Total Expense Budget	509,866	519,247

GROWTH MINISTRY TEAM REPORT

[NONE SUBMITTED]

LITTLE FREE LIBRARY REPORT

Springdale's Little Free Library celebrated its 7th anniversary in November 2019. Since 2012 LFL stewards have managed our book collection to provide books to readers in the church and community. They also serve as a conduit for book donations which are shared with Portland, Family Scholar House, refugee families, and some JCPS schools.

Stewards hosted a book trading field trip for Springdale's preschool students and LFL tables at the May plant sale and the summer Brownsboro Road Bash.

Thanks to 2019 LFL Stewards: Jayne Babbitt, Debbie Bunger, Hester Haick, Jane Jones, Diane Kirkpatrick, Cathy Longstreet, Debbie Martin-Herrell, Eddie & Judy Riddle, Donna Sheffer, and Carol Snyder. Susan Cohen, Sandy Gillespie, and Frankie Moore joined the Stewards in 2020.

In 2019 stewards closed the LFL for two months because of repeated theft of our books. Once the LFL reopened, the theft continued. We have again closed the outside LFL book boxes and now operate at our LFL shelves in Klein Chapel. Drop by to select a good book or to donate books. Thank you.

MISSION MINISTRY TEAM REPORT

Springdale provides financial support to 5 Mission Partners: Centerstone, Eastern Area Community Ministries, Habitat for Humanity, Kentucky Refugee Ministries, and Portland Community Trust. However, that's only one part of our commitment. We participate in Mid-Kentucky Shared Mission, support 3 World Mission Co-Workers, and Forman Christian College in Pakistan.

The mission activities arising from our relationship with these partners have been actively engaged in by our congregation. One Learn and Serve Sunday, we went to Centerstone and cleaned out and hung up clothing in the children's donated clothing closet. Portland Clothes Closet receives clothes, diapers, and food we donate on a weekly basis. Even the children of the church participate in Mission by collecting a Cents-ability offering for the Portland food pantry. We also donated food and an auction basket to Eastern Area Community Ministries. But our primary involvement with EACM is through housing their English Second Language school, teaching some of the classes, adapting our building to provide storage for them, and expanding their available classrooms as the program continues to grow.

Our dedication to recognizing and supporting those new to our country also includes our participation in the refugee resettlement program of Kentucky Refugee Ministries. This year we coordinated with the Rabbouni congregation to clean, furnish and prepare an apartment for our 2019 refugees and to cover their rent for three months. We help them learn where to shop for clothing, food, medical supplies and are there to provide emotional support as they adapt to life in the United States. Immigrants who are struggling to meet the demands of ISIS can count on us to supply diapers for their children while supporting the International Coalition for Immigrant Justice and La Casita. Also, sometimes older refugee women who have never before worked begin to help support their families. We support their activities by inviting STITCH to sell their handmade goods in our Gathering Area.

However, the church recognizes it is not only immigrants who struggle to establish their families. Thus we support Habitat for Humanity which is dedicated to help deserving families who are willing to put in "sweat equity". More than 17 church members helped to raise the roof on the Presbyterian build. Realizing there were east end hunger needs, the Mission Team also contributed to the food pantry emerging ministry being developed by Lisa Hebert. We also established an emergency fund that the pastor may draw upon when he is presented with an emergency need for cash assistance not available from other sources.

Beyond our Mission Partner related activities, we also address local, international, and national issues as well as emerging ministries brought to our attention and supported by members of the congregation. Mission Beyond Bars and Beyond, a halfway house for women, was visited by a number of members of the congregation and resulted in a three year commitment to supporting their program. Along a similar line, Diane Kirkpatrick and Ginny Darrah spearheaded a Christmas Angel Tree for the children of qualified prisoners.

Whether it is Presbyterian Disaster assistance addressing national or international environmental issues or the Pre-school needing help to modernize the terms under which they operate, the Mission Team has been able to count on the Springdale “crew” to step up to the challenge.

PERSONNEL MINISTRY TEAM REPORT

MISSION STATEMENT

The role of the Personnel Team is to insure the right people are in the right place, at the right time, with the right skill set, to fulfill the mission of SPC. We work to ensure that there is an environment that supports the development of staff and builds a culture of accountability.

DESCRIPTION

The purpose of the team is to assist in the evaluation process for the staff at Springdale Presbyterian, as well as development of procedures for hiring new staff. Matters involving salaries, benefits, and other related to compensation of staff are determined, reviewed, or revised as needed.

DESCRIPTION OF MINISTRY IN THE PAST YEAR

In 2019, the ministry team worked with the Session and Finance Team to establish budget goals. The team worked with the Pastor to review evaluation procedures and timelines for the completion of evaluations for all staff. The team collected survey feedback for the Parish Visitor, Youth Ministry Coordinator, and Spiritual Nurture Coordinator evaluations.

The Personnel Team was involved in a number of activities related to staffing this past year, including the following:

- Provided support to the Pastor, Ministry Teams, and Session
- Hired a new Parish Visitor
- Evaluated and transitioned position of Nursery Coordinator
- Made recommendation regarding structure and relationship between SPC and Springdale Preschool
- Reviewed and updated job descriptions and the Employee Handbook
- Reviewed and revised evaluation procedures
- Worked with Finance Team to determine benefit offerings for staff

UPCOMING IN THE NEXT YEAR

A review of the Employee Handbook will occur in 2020 to insure a match to current staffing arrangements and needs.

The team will support the Pastor in the management of staff, along with the procedures and timelines for employee evaluations.

NAMES OF TEAM MEMBERS

Current team members include: Pastor Dwain Lee, Loren Hincker, Peggy Murphy, Leah Link-Ulrich, and David Erhart.

Respectfully submitted by Leah Link-Ulrich.

PRESCHOOL REPORT

The preschool started in 1960 as an educational outreach of the church to our community. The program has for many years been recognized as one of the most respected preschool programs in the area. A Board of Directors, comprised of church members, oversees the preschool program. The preschool provides a quality early educational environment for children ages 3 through Pre-Kindergarten.

We currently have 50 children attending the Preschool, which is slightly higher than last year. One of the primary contributions of Springdale Preschool is its ministry to the community families by teaching and nurturing the development of their children. In so doing, these families are introduced to the opportunities to become involved in other activities and ministries offered by Springdale Presbyterian Church.

Some of our activities include a Halloween parade, Donuts with Dad, Muffins with Mom, and collecting mittens for the Center for Women and Children. Each age group has a planned program for their families throughout the year. We also have chapel with Christa McCarrick.

Planning for enrollment for the upcoming 2020-2021 school year has already begun. Registration for current students and church members starts in mid-January. Community registration will start February 1. We already are receiving calls and visits from interested families.

Our current Board of Directors include: Jennifer Pruitt, chairperson; Lora Coomes, Lisa Hebert, Christa McCarrick, Angela Nickels, Sharon Shelton and Dottie Willis.

Staff Members: Carrie Salot – Director, Nancy Aulbach, Harriet Barger, Jen Boyle, Heidi McKinney, Aimee McDonald, Jere McDonald and Jenny Reid.

Submitted by Carrie Salot, Director

SPIRITUAL NURTURE MINISTRY TEAM REPORT

Our First meeting was on Wednesday February 27th, 2019. We reviewed the Budget for the year.

We discussed the EggVent on Saturday April 13th. We reviewed the basic activities such as games, crafts and snacks. Anita Perez the Child Care Coordinator resigned. We worked with Dwain and the personal committee to fill her position. Reviewing Learn and Serve Survey for future planning: more bible study was a recurring response from those surveyed. During the summer regular Learn and Serve will not be held. We will hold special training for different service groups and ministry teams to introduce new policies and procedures. At tomorrow's Session Meeting the Preschool Organization will be discussed. It may be passed to Spiritual Nurture Ministry Team to oversee. The possibility was discussed that this may be a new responsibility for the team to manage.

We met on Wednesday March 20th and discussed Adult Learn and Serve recent classes as well as VBS for Kids as a mission and VBS for Adult members as options. We discussed the Summer Camp options for kids at Cedar Ridge. We finalized the arrangements for the Eggvent. Christa updated the team about the search for a Nursery Supervisor. Pre-School Board reforming and our part in their ministry was discussed.

Our next meeting was on Thursday June 6th. Christa contacted Family Tree to hire a "permanent" temp staff member who will start this Sunday (June 9). Cost is \$44 plus a fee. We will be advertising for more youth helpers. Christa met with the board, there needs to be a liaison to session and it will go through the Spiritual Nurture Committee. They've met with Dennis already, are interested in meeting with Bernie next. Board discussed an end of year bonus for each teacher and a bonus for the director. Also, the Preschool Board looked at a 3% raise for teachers. This will be review with personnel committee. Upcoming summer events were reviewed. We going to have The Grand come in to talk on June 30th and July 31st, topic still TBD, but Christa has requested the topic be end of life concerns, caregiving for parents. An Elementary school teacher resigned, ideas for a new teacher was discussed. A preschool age class will be added in 2019 – 2020 school year. Fall planning for the Adult Learn and Serve concepts were pondered. Christa has a few bible study options that she has reviewed. It was decided to poll adults to see which they are more interested in. Dwain has requested more videos from Presbyterian Disaster Assistance be shown. The bail bond class has been rescheduled for July 14. On July 28 we will plan on hosting "Out of Order", a Presbyterian Disaster Assistance film followed by a discussion with the pastor the film is about.

On our next meeting on Thursday August 15th we chatted about the Nursery staffing. Sandy Baker from Family Tree may continue to work as the childcare worker. Jo Locke, Krista McCarrick and Abbi Mullins will be this year's teen childcare workers. The Preschool Board met at 5:30 and approved a budget for the 2020 year. This budget will be sent to Session for

approval. There was further discourse about the history of the relationship, mission and viability of the preschool to support themselves. It was decided that James Van Daalen, as liaison to Session, would bring up the need for further discussion by the session, as to the exact nature of the preschool and their explicit mission of the church. The Learn and Serve Children's Class Teachers and assistants was discussed and how parental involvement was needed to support the program. It was discussed that one student shows up regularly with the need for 2 adult leaders for the class. We need to actively pursue more children to attend Learn and Serve at 11:15 am on Sundays. We discussed trends in Christian Education and the churches demographics. It was concluded that we will need to involve more people and ministry teams to actively encourage current members to attend and attract families with children to attend Learn and Serve. The Adult Learn and Serve Fall class schedule was read and clarified. The Halloween party on October 27th at 3pm was approved. We will need 5 adults to supervise this event. It will be a family event with snacks games and crafts. The Thanksgiving meal with Grace Hope was discussed as a possible event in November.

Advent Workshop is set for Sunday December 1st at 4 pm. It will follow the same format as last year.

We meet again on Thursday October 3rd. Our Annual Budget was reviewed for submission to the Finance Ministry Team. We discussed the budget and how the youth trips had been calculated. A lot of discussion about how and what line item were allocated to both expenses and income were made. It was decided that we ask a different line item be made for the Volunteer Mission trip and Montreat Retreat and other future trips. Fall programming was reviewed: Halloween Party, Advent, and Weekly L&S Classes. The Family Halloween Party will be Sunday October 27th at 3pm till 5 pm. Youth will help starting at 3 pm. Advent Workshop will be Sunday December 1st at 4pm. The Session voted to pay for an attorney up to \$4000 to create a subsidiary for the Preschool to create a legal firewall for the Church. We talked about what changes may be made and what the impact may be.

On Monday December 16th we meet again after reviewing the material, for the elementary Learn and Serve class. We agreed to try the new curriculum. We will use "Connect," an elementary age curriculum for 5th and 6th graders published by Sparkhouse Media. Whereas our current curriculum is for a wider age range, and with materials more appropriate for younger children. Opting for this curriculum would give us materials more appropriate for most children likely to be in attendance on any given Sunday. With hopes it will better meet the needs of our class. We will start on January 5th 2020. I have ordered a copy for unit 6. We will see how that goes and adjust as need as we go forward.

WORSHIP MINISTRY TEAM REPORT

DESCRIPTION: The purpose of the Worship Ministry Team at Springdale Presbyterian Church is to provide a means for individual and communal worship of God through the study and celebration of the life, death, and resurrection of Jesus Christ.

DESCRIPTION OF MINISTRY IN 2019

Activities and special worship experiences in 2019:

Continued the Prayers, Pancakes & PJs worship service.

Held two successful outdoor services in the Parklands.

Communion: introduced wine to communion; dealt with issues regarding the bread used in communion; discussed proper preparation of elements taking care not to “cross contaminate” allergy free elements and discussed the presentation of allergy free elements to the congregation. Requested changes to the sanctuary to help flow of people past the piano and choir area during the serving of communion by intinction. Created “communion captains” to aid in locating members to serve communion.

Requested that members scheduled to participate in all aspects of worship be listed in the bulletin and weekly email (this has helped).

Worked with members of Creation Care to form a committee for the purpose of creating new ordinary time banners for the sanctuary.

Met with members of the Growth Team to discuss suggestions and concerns relevant to both groups.

Addressed slide and projection issues.

Collaborated with Rabbouni members to decorate the sanctuary and Gathering Area for advent.

Continued to prepare and coordinate several worship service-related schedules. These include:

- Ushers / Greeters / Welcome Desk
- PowerPoint Presentation
- Communion Preparation and Servers
- Liturgists

UPCOMING IN 2020, the Worship Ministry Team will discuss ways to improve the worship experience.

NAMES OF MEMBERS: Lisa Hebert, Jane Jones, Cathy Longstreet, Debbie Martin-Herrell (chair) and Joyce Ochs. Dwain Lee attends meetings and consults with the Worship Team.

YOUTH MINISTRY REPORT

[NONE SUBMITTED]